



## Legal services for employees

With longer hours being spent in the office, grievances and issues that arise can have serious implications legally, financially and emotionally.

Legislation is placing an increasing burden on employers and their employees to ensure that they follow the correct procedures from the earliest possible stage in a dispute.

When problems arise, you need dedicated experts to advise on the best way to protect yourself.

B P Collins has a respected team of dedicated employment solicitors with a wealth of experience covering all areas of employment law.

We have successfully represented employees, workers, contractors and partners at Employment Tribunals in all types of claims, from disability discrimination and unfair dismissal to unlawful deduction of wages and breach of contract.

We have also negotiated numerous settlement agreements for senior executives in the Thames Valley and worldwide, as well as having extensive experience of non-contentious employment matters, from service agreements and exit packages to share options and restrictive covenants.

Our private client base is significant, with many city executives based in the area relying on the team to act for them against City firms, negotiating high value and complicated exit packages and pursuing complex litigation.

Clients report: "The quality of work is always great - accurate, concise and on time".

Practice leader Jo Davis is recognised as "a safe pair of hands".

Chambers UK, A Client's Guide to the Legal Profession

B P Collins 'always provides sound advice and prompt responses.'  
Jo Davis is 'particularly good at finding imaginative solutions to employment law issues.'

The Legal 500 UK Edition



## Contact us

To speak with a member of the team, call 01753 279029 or email [employmentlaw@bpcollins.co.uk](mailto:employmentlaw@bpcollins.co.uk)



## Tailored advice

We provide specialist advice on all issues affecting employees, including:

- Boardroom disputes and executive exits
- Collective consultation and bargaining
- Settlement, change of control and multi-jurisdictional agreements
- Data protection / Freedom of Information Act
- Employee benefits and Share Option Agreements
- Employment, agents and consultancy contracts and disputes
- Employment status disputes and IR35 Advice
- Employment Tribunal disputes:
  - Unfair and wrongful dismissal
  - Unauthorised deductions
  - Discrimination (age, sex, race, disability, religion etc)
  - Public interest disclosure
  - Working Time Regulations
  - Interim relief applications
- Handbooks, policies and procedures
- High Court and County Court disputes:
  - Breach of contract
  - Breach of duty
  - Restrictive covenants
  - Bonus claims
  - Injunctions
  - Stress / Bullying / Protection from Harassment Act claims
- Partnership / Partner disputes
- Redundancy and TUPE advice
- Termination of employment
- Workplace mediation

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