



Legal services for employers

As a manager or HR expert, achieving a balance between maintaining the rights of your staff and protecting the profitability of your business is a demanding and complex task.

Businesses, and their style of operating, differ widely... as do their employees.

With increasing regulation and the cost of disputes continually rising, you need support at every level and expert legal advice tailored to suit your requirements.

Nothing detracts from our determination to seek out and advise you what is in the best interests of your specific situation.

It does not matter whether you are a multi-national company or a business with one employee, you will be confronted by employment issues on a daily basis.

We make life easier for our clients by providing clarity and step-by-step guidance through this complicated area of the law. Our team of solicitors work closely with your business to ensure you have continuous access to pro-active and pragmatic employment advice, enabling you to manage your workforce with confidence.

We help your management or HR team take a strategic view on employment law issues, to support both day-to-day business needs and long-term planning.

We advise a broad range of corporate clients and the size of our team allows for individual specialisms within its core areas of corporate support, employment rights and benefits, contracts, partnership disputes and executive terminations, discrimination and dismissal claims, protection of confidentiality and business transfers.

Clients report: "The quality of work is always great - accurate, concise and on time".

Practice leader Jo Davis is recognised as "a safe pair of hands."

Chambers UK, A Client's Guide to the Legal Profession

B P Collins provides 'quality advice and a common sense approach'. Practice leader Jo Davis 'always demonstrates a sound understanding of employment law'.

B P Collins 'always provides sound advice and prompt responses.' Jo Davis is 'particularly good at finding imaginative solutions to employment law issues.'

The Legal 500 UK Edition



Contact us

To speak with a member of the team, call 01753 279029 or email employmentlaw@bpcollins.co.uk

Your human resource

Our team maintains a close relationship with the corporate and commercial and litigation and dispute resolution practice groups, providing an efficient and seamless service for corporate clients, in particular supporting mergers and acquisitions and restructurings undertaken by the firm's corporate finance teams.

We provide specialist advice on all issues affecting your organisation and employees, including:

- Agency / Agent disputes
- Boardroom disputes and executive exits
- Business immigration
- Collective consultation and bargaining
- Settlement, change of control and multi-jurisdictional agreements
- Consultancy / Consultant disputes
- Corporate support and TUPE advice
- Data protection / Freedom of Information Act
- Day-to-day employment and business relations advice
- Employee benefits and Share Option Agreements
- Employment, agents and consultancy contracts
- Employment status disputes and IR35 Advice
- Employment Tribunal disputes:
 - Unfair and wrongful dismissal
 - Unauthorised deductions
 - Discrimination (age, sex, race, disability, religion etc)
 - Public interest disclosure
 - Working Time Regulations
 - Interim relief applications
- Handbooks, policies and procedures
- High Court and County Court disputes:
 - Breach of contract
 - Breach of duty
 - Restrictive covenants
 - Bonus claims
 - Injunctions
 - Stress / Bullying / Protection from Harassment Act claims
- Partnership / Partner disputes
- Termination of employment
- Workplace mediation

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