

Discrimination and Diversity Training

All employers are aware of the need to protect staff and potential recruits from unlawful discrimination. The Equality Act 2010 affords wide ranging protection from unlawful discrimination, but is your business well placed to protect itself in the face of potentially costly and time consuming discrimination claims?

A widely recognised way of protecting your business is to implement and enforce a clear equal opportunities policy supported by thorough diversity training.

The team at B P Collins LLP is able to provide your business and your staff with bespoke training backed up by a tailored equal opportunities policy to offer protection to your business. We will work with you to ensure that your staff, at all levels of seniority, understand the need to promote and maintain an equal and diverse place of work free from discrimination.

For further information please contact the employment practice group today.

Call: 01753 278659
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It is often the case that employers have an equal opportunities or diversity policy in place, but have not provided any training to their staff.

As well as undermining your protection, a workplace that does not comply with the principles of the policy could inadvertently or otherwise give rise to a situation where unlawful discrimination occurs.

This affects the morale of your staff and ultimately leads to a less productive workplace.

The requirements of the Equality Act 2010 apply to everything from how you recruit and train your staff to how they are treated by colleagues in the workplace.

An effective and consistent approach to diversity and equal opportunities, backed up by a robust policy, will help you comply with your obligations. It can also help to attract and retain your staff and is, increasingly, a requirement of your current and potential customers.

How we can help

We have formulated a discrimination and diversity package which includes:

- The creation of a thorough review of your equal opportunities policy to ensure that it complies with the requirements of the Equality Act 2010. We can also review your other contractual and policy documents to ensure compliance.
- Practical advice and training on dealing with discrimination and diversity issues and on promoting diversity within your organisation.

Our bespoke training courses cover:

- The concepts of equality and diversity
- Philosophical beliefs
- Implementing these in the work environment
- Explaining equal opportunities legislation
- Identifying and preventing discrimination

Companies that wish to select only part of the package can be accommodated.