

# Dedicated to *delivering* the best legal advice

B P Collins is a modern and successful full-service law firm which delivers robust legal solutions for both commercial and private clients.

We specialise in tailored, innovative and effective legal advice for all our clients – from business start-ups to multi-nationals, from successful entrepreneurs to retired professionals.

That we are so effective comes down to the considerable expertise of our people and the involved way we work with clients. Whether we are securing a complicated international acquisition or supporting

their individual legal needs, our deep understanding of the law and our personal commitment make the difference.

With more than 50 lawyers, many of our team are recognised regional leaders or national experts. Our reputation is very strong. We are independently rated among the top regional firms in the UK and our performance bears comparison with any City firm. Yet we provide an accessible local service which is quick to respond, reliable and personal.

## How to apply:

Applications for training contracts are accepted from 1 March. Please send a hand written covering letter and CV to our HR department. The closing date is 31 May each year. Shortlisted candidates will be invited to attend an interview with the HR manager. Successful candidates will then be invited to attend our assessment day in September. Candidates will take part in individual and group exercises and have an opportunity to meet partners and current trainees.

## Training seats offered in:

Corporate and commercial  
Employment law  
Family law  
Litigation and dispute resolution  
Private client  
Property

Discover more about our training opportunities at our website careers page.



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## Are you one of our *future partners*?

Our lawyers place the interests of our clients ahead of every other consideration. Our vision is to provide a truly exceptional service in a law firm excited about personal commitment and thinking beyond boundaries. We look for bright, enthusiastic and ambitious individuals who can make a positive contribution to B P Collins from day one.

we expect hard work, enthusiasm and commitment, but in return offer high rewards...



## Motivated and ambitious trainees form a *key part* of our future

This is evident through our high retention rate and some of our current partners, who started their legal career as trainees with the firm.

Our objective is to provide trainees with stimulating and challenging work with an emphasis on direct client contact and hands-on experience from an early stage. In each of your seats you will work closely under the supervision of a dedicated supervisor, who will be a partner, associate or senior fee earner.

This practical approach enables you to be given real responsibility and obtain a breadth of experience, whether through participating in business meetings, attending court hearings, meeting clients or working on your own files. At the same time you can always rest assured that the right level of supervision and support is on hand. Trainees play an active and important role in each team. Your contribution will be recognised and appreciated.

B P Collins aims to have six or seven trainee solicitors at different stages of their training contracts, at all times. Trainees serve five months in four separate

practice groups of their choice. The final four months is spent in the practice handling the sort of work in which the trainee intends to specialise.

The firm has a training partner with overall responsibility for all trainees and each practice has its own training supervisor who is responsible for day-to-day supervision. There are regular meetings between the supervisor and the trainee to monitor progress and a formal review meeting is conducted at the end of each placement.

Our trainees are encouraged to participate in the firm's marketing events and activities outside the office including golf, football and cricket, theatre trips, Summer BBQ's and Christmas parties. In addition, trainees often meet as a group to socialise.

Throughout the course of your training programme you will never be short of people to turn to for advice and help when you need it. We operate a genuine, open and friendly working environment and everyone is on first name terms.

## The *perfect* mix

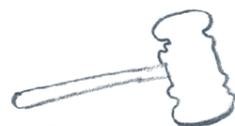
The best people to ask about what trainee life is like at B P Collins are those who have experienced it first hand.

The Lex 100 interviews current trainees each year and asks for their honest views about their firm. Trainees rate important aspects of their working life, from general job satisfaction, amount of client contact and stress levels to friendliness of the firm, social life and confidence of being kept on.

B P Collins is a Lex 100 winner in an impressive number of categories. Their verdict concludes that "*if a good quality of life in a pleasant Home Counties town*

*sounds appealing take a look at B P Collins. With easy access to the capital, the firm offers a broad mix of commercial and private client work and is keeping its current trainees extremely happy... in fact, there doesn't seem to be too much to complain about here."*

In addition, the Chambers Student Guide, where "*trainee lawyers speak their minds*", describes B P Collins as a "*firm with its ear to the ground and its nose to the grindstone.*"



a much more hands-on experience than friends in the City - they are amazed we have files in our own name.

everyone is really friendly and you feel like a valued member of the team.

you might have lots to do and you might not be able to see your desk for all the work, but you still have a giggle and somehow the atmosphere is really bubbly.

everyone is welcome to pitch in, no matter what their level.

i love the idea of working in a place that's getting better and better; it generates enthusiasm.

Trainees solicitors at B P Collins quoted in the Lex 100 and The Chambers Student Guide