



Firm Achievements and Highlights

2023



*Reeling in "high-net
worth individuals and
high-flying businesses
from capital to country."
- Chambers Student Guide*

B P Collins' reputation is exceptional. Our firm is built on a desire to help clients achieve their goals and make life easier. We pioneer. We solve problems. We influence legal outcomes.

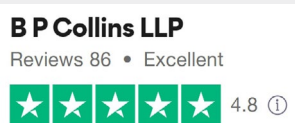
We are passionate about the people that work at our firm and value their perspectives, ideas and experience. We are proud of our distinctive culture that promotes inclusion.

We recruit talented people in both our legal and operational teams, irrespective of their background or specialism, that thrive on deepening their knowledge, challenging themselves and taking initiative. **We believe that our innovative and collaborative environment contributes towards great results for our clients.**



Marketplace

Improved our **Trustpilot rating** from 4.7 to 4.8 out of 5 over 6 months.



Clients and projects that we've worked on over the last year: **Kawasaki Motors UK, Biffa Group, Hollywood Bowl, Summerleaze, Toshiba Medical Systems, Wycombe District Council, UK Parking Control, Amtico, Gallowglass Group, TMD Technologies, Bijou Living, BIC UK, P B Donoghue Group** as well as a number of celebrities, Olympic athletes and sport personalities.

Launch of HR2Help offering clients HR consultancy services with support of first class employment advice.



Notary services with our in-house solicitor, Dominic Ibbs.
"Settle My Dispute" mediation services.

Construction adjudication services.

2022/3 financial summary

10% growth on last year making it our most successful year to date.



Environment

CSR Accreditation Gold until 2024.



All of the energy we consume in our offices in Gerrards Cross comes from **100% renewable energy sources** such as wind or hydro-electric power which produce zero carbon emissions and do not deplete finite natural resources.

Printed 453,342 pages - signed up to (EBM) **green print programme**, which calculates the CO2 produced by print operations. Due to our verified offset, project printing was carbon neutral, with a **total of 5.7 tonnes of CO2 being offset** through schemes in developing countries.

Partnered with Fruitful Basket. Every basket of fruit we purchase = 1 new fruit tree in Malawi.
B P Collins planted **183** fruit trees in the last financial year.

Lead sponsor of the environmental project, **Thame Hedgehog Highways** organised by 21st Century Thame.



**FRUITFUL
OFFICE**



Community

Donations - Donated £18k to Heart of Bucks and £90,000 to Buckinghamshire charities to date.

Sponsorship of local schools such as Beaconsfield High School, John Hampden Primary School, Seer Green Church of England School and Lord Williams Secondary School in Thame.

Sponsorship of local charities and community groups - Penn & Tylers Green sports club, SportsAid, Beaconsfield Rugby club, Marlow's Santa's Fun Run, Gerrards Cross Bowls club, Thame Carnival, Chiltern Kills Festival and many more!



Awards & Accreditations

Featured in **The Times Best Law Firms.**



Top tier rankings for **Chambers UK, Chambers HNW, Legal 500.**



Retained our **Lexcel accreditation since 2002.**



Winner of the Excellence in Customer Service Award at the Thames Valley Chamber Business Awards.



Winner of the 'Property Law Firm of the Year' category at the Thames Valley Property Awards.

Winner of the 'Corporate Law Firm of the Year' category at the Insider Media Dealmakers Awards.

Winner of the 'Service Excellence' category at the SME MK & Buckinghamshire Business Awards.



Shortlisted - Matthew Brandis, Partner, Dispute Resolution and Holly McNeil, Solicitor, Corporate and Commercial, for **Lawyer of the Year** and **Junior Lawyer of the Year** at the BB&O Awards.

We are a winner in three areas in **Legal 500's Future Lawyers**: Firm living up to expectations, Work Life Balance and Inclusiveness.



Workplace

New hires - Alix Beese, Partner in the Employment team and Emma Leavesley, Partner in the Family team.



Qualifying trainees - Stella Seimeni (Corporate Commercial), Shauna Everitt (Dispute Resolution), and Dominic Beirne (Family).



Formation of EDI (equality, diversity and inclusion) committee.

Formation of BPC Arts initiative, which aims to arrange visits to concerts/museums/exhibitions.



44% of our partners identify as female.

61% of the workplace identify as female.

30% of the workplace work part-time.

New **London office** on Gracechurch Street.

Stress awareness workshop and **Menopause awareness workshop** for all staff.

New technology: in finance for corporate clients, AI tech across the firm, in marketing embedding a chat box on our website, increasing interactions by 261%.

Property and Employment teams: highest annual incomes over the last year at BPC.

We are unique in offering a **profit share** arrangement enabling all to share in our success.

We are delighted to have been awarded Level 1 with **Disability Confident**.

