

Training Contract Information

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Dedicated to delivering the best legal advice

B P Collins is a modern and successful full-service law firm which delivers robust legal solutions for both commercial and private clients. We specialise in tailored, innovative and effective legal advice for all our clients – from business start-ups to multi-nationals, from successful entrepreneurs to retired professionals. That we are so effective comes down to the considerable expertise of our people and the involved way we work with clients.

"A trusting environment - there's no sort of micromanagement or anything." - 2022 Trainee Feedback

Whether we are securing a complicated international acquisition or supporting their individual legal needs, our deep understanding of the law and our personal commitment make the difference. With more than 50 lawyers, many of our team are recognised regional leaders or national experts. Our reputation is very strong. We are independently rated among the top regional firms in the UK and our performance bears comparison with any City firm. Yet we provide an accessible local service which is quick to respond, reliable and personal.

How to apply:

To apply applicants should complete the online application form which includes a CV and personal statement. They should use this stage to tell us about their grades at school/college and university, their work experience, their hobbies and interests outside of work, why they've chosen a career in law and why they feel they would be a good fit for B P Collins.

Successful candidates will be invited to attend an initial screening interview with a member of the HR team and to complete a number of assessments.

The final stage of the process will be an assessment day at our office in Gerrards Cross during which shortlisted candidates will take part in a scenario exercise, deliver a short presentation on a non-law related subject, and attend an interview with two of the partners.

The closing date for applications is 31st March.

Training seats

Trainees experience four seats of five months duration in different practice groups with the final four months spent in the practice group that the trainee intends to specialise in.

Discover more about our training opportunities at our [website careers page](#).

SQE

In order to qualify as a solicitor, the Solicitors Regulation Authority (SRA) requires trainees to have a degree qualification in any subject, pass two centralised assessments (SQE 1&2), undertake two years qualifying work experience (QWE), and meet the character and suitability requirements.

At B P Collins we require applicants to have either completed a law degree or a law conversion qualification (PGDL). Ideally applicants will have either completed their SQE or be studying towards this. We consider our training contract to be the trainees qualifying work experience but may count previous experience towards this.

Motivated and ambitious trainees form a key part of our future

This is evident through our high retention rate and some of our current partners, who started their legal career as trainees with the firm. Our objective is to provide trainees with stimulating and challenging work with an emphasis on direct client contact and hands-on experience from an early stage. In each of your seats you will work closely under the supervision of a dedicated supervisor, who will be a partner, associate or senior fee earner. This practical approach enables you to be given real responsibility and obtain a breadth of experience, whether through participating in business meetings, attending court hearings, meeting clients or working on your own files. At the same time you can always rest assured that the right level of supervision and support is on hand. Trainees play an active and important role in each team. Your contribution will be recognised and appreciated.

We aim to have six or seven trainee solicitors at different stages of their training contracts, at all times. Trainees serve five months in four separate practice groups of their choice. The final four months is spent in the practice handling the sort of work in which the trainee intends to specialise. The firm has a training partner with overall responsibility for all trainees and each practice has its own training supervisor who is responsible for day-to-day supervision. There are regular meetings between the supervisor and the trainee to monitor progress and a formal review meeting is conducted at the end of each placement.

Staggered start dates "allows you to construct your own experience and make your career path." - 2022 Trainee Feedback

Our trainees are encouraged to participate in the firm's events and activities outside the office including golf, football and cricket, theatre trips, Summer BBQs and Christmas parties. In addition, trainees often meet as a group to socialise. Throughout the course of your training programme you will never be short of people to turn to for advice and help when you need it. We operate a genuine, open and friendly working environment and everyone is on first name terms.



The perfect mix

The best people to ask about what trainee life is like at B P Collins are those who have experienced it first hand. The Lex 100 interviews current trainees each year and asks for their honest views about their firm. Trainees rate important aspects of their working life, from general job satisfaction, amount of client contact and stress levels to friendliness of the firm, social life and confidence of being kept on.

B P Collins is a Lex 100 winner in an impressive number of categories. Their verdict concludes that "if a good quality of life in a pleasant Home Counties town sounds appealing take a look at B P Collins. With easy access to the capital, the firm offers a broad mix of commercial and private client work and is keeping its current trainees extremely happy... in fact, there doesn't seem to be too much to complain about here."

In addition, the Chambers Student Guide, where "trainee lawyers speak their minds", describes B P Collins as a "firm with its ear to the ground and its nose to the grindstone."

If you have any queries regarding training at B P Collins please contact the team on 01753 889995 or email enquiries@bpcollins.co.uk.



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